

LEADING TEAMS & CHANGE, POST COVID-19

**The Future of Work Curriculum
Not Found In Any Business School**



HACKERLY
hacking human horizon

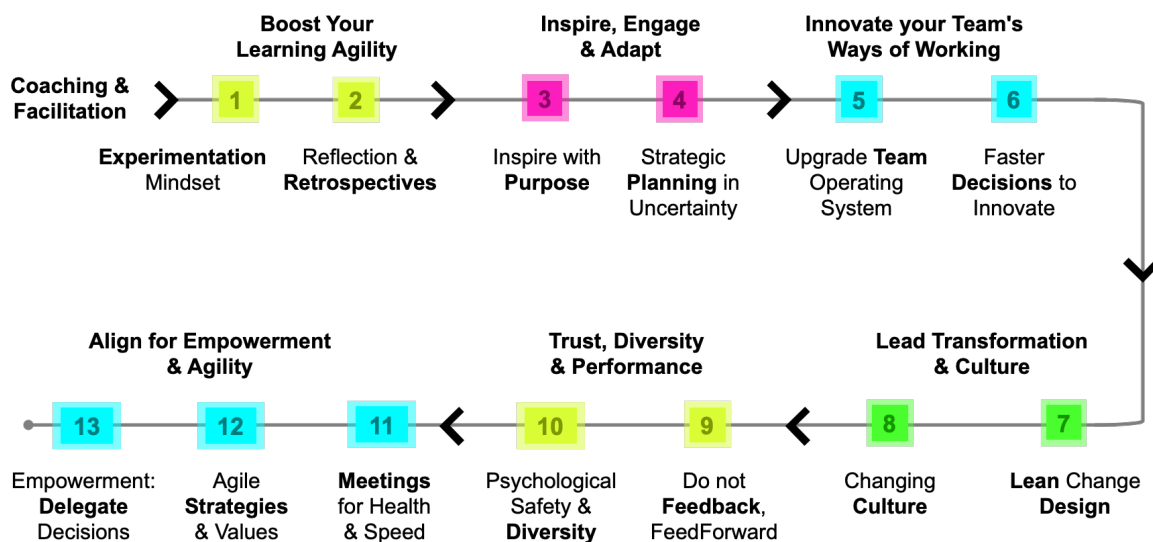
ENJOY 2H NETWORKING PEER WORKSHOPS, 13X ONLINE:

In networking groups of 3-4 attendees, you will be coached in the light of best practices & discuss your specific challenges.

You build deep connections & learn from others through dialogue, exercises & reflection on your ways of working.

Personalized On-The-Job Assignments & Journal the Impact Monthly

In between modules, you'll learn by direct application of tools in your workplace & reflect on your experiences while creating instant business value.



Coaching & Facilitation

Leverage **science-based** goal-setting, action-planning, people development, accountability and more. Why facilitation? It is crucial practice of **leading groups** through processes **toward** common **goals** that encourage participation, **ownership**, and **creativity**.

PERFORMANCE COACHING (Microlearning Only)

Master a simple coaching **model** that is proven to have **700% ROI** & drives performance of individuals during your 1:1 Appraisals & Check-ins.

FACILITATION TECHNIQUES (Microlearning Only)

Harness **collective intelligence** of any group & build the right **inclusive** environment so that **collaboration** can happen - during **meetings**, **workshops** or **ideation** processes.

Boost Your Learning Agility

Leaders with high Learning Agility are **promoted 2x** while their companies enjoy 25% higher profit margins than their peers. (Korn & Ferry) Master **the #1 skill, predicting success** in the 21st century.

1

EXPERIMENTATION MINDSET

If you **study the most successful people**, teams as well as **organizations**, you discover those who fail the most as they simply **test & experiment the most**.

Our **Experimentation Mindset** takes this proven power into **day-to-day** life & **increases** your **odds of success** in whatever you do.

2

REFLECTION & RETROSPECTIVE

Individuals and Teams who reflect on their experience **asking** themselves **simple questions** **improve** their **performance** by 25%.

Explore an impactful technique on how to make you and your teams better.

Inspire, Engage & Adapt

Learn how the **science** of meaning helps to **motivate** people, prioritize strategically & boosts stress resilience.

3

INSPIRE WITH PURPOSE

Leverage values & purpose to drive **performance by 600%**. Follow **easy steps** to find & **articulate team purpose** including **your very own**.

4

STRATEGIC PLANNING IN UNCERTAINTY

Operating in ever-changing world you cannot anticipate the future with strict planning. However, there is an **inexpensive** way to build powerful micro scenarios to **be ready** to act **whatever** happens.

Innovate your Team's Ways of Working

Embark on your journey to change the way you work in any team & **skyrocket** your productivity & **satisfaction**.

5

UPGRADE TEAM OPERATING SYSTEM

Master our **Team Operating System (OS) Canvas** that guides you to **upgrade** the way you **work** in any team.

You will **explore the way you work together**, make deliberative choices & gradually solve your current **team challenges**.

6

FASTER DECISIONS TO INNOVATE

Consent-based decision making includes all perspectives & **moves** the team **forward** to actually **try** something & get real **data**, **instead** of just **debating**.

Go ahead and learn how to make faster & **safer** decisions boosting the **ownership** of your team!

Lead Transformation & Culture

A strong culture grows the performance of teams & organizations 7,5x higher. You will **learn** how to **define, test and iterate organizational transformation** to make an **immediate impact** that can become an internal **movement** for cultural or team change.

7

LEAN CHANGE DESIGN

Explore the new **best practices** of driving **change** & process **improvement**. Apply **human-centred techniques** to **co-create behavioral change**.

8

CHANGING CULTURE

Learn how to safely **improve your culture**, start with a series of **small prototypes** in change and **scale** them up as they prove successful.

Trust, Diversity & Performance

You will be guided through **ready-to-use** methods applicable on daily basis to create culture of **openness, trust, feedback & creativity**. Why Feedback? According to research, a regular employee feedback **lowers turnover** by 14,9 %.

9

PSYCHOLOGICAL SAFETY & DIVERSITY

It is not about the team members but how they behave to each other. Learn proven strategies to **rule** the **most important**, scientific **predictor** of **high-performing** teams.

10

DO NOT FEEDBACK, FEEDFORWARD

As a result of this module, you can implement a **continuous** feedback **system** to create a **culture of** feedback & **improvement** across teams. People will not get defensive & listen objectively without judging or criticizing.

Align for Empowerment & Agility

In today's business, speed is everything. Follow the **principles of today's top teams** to make 15% – 30% productivity jump.

11

MEETINGS FOR HEALTH & SPEED

Get rid of useless meetings! Get from “good” to “great” meetings. We will give you tools, rules, **rhythms** for **all types** of meetings for higher engagement & **agility**.

12

AGILE STRATEGIES & VALUES

How do you make sure that all team members **make decisions in the same way** & know how to prioritize daily? After this module, you will provide them with a filter through which to **prioritize tough decisions** on a regular basis.

13

EMPOWERMENT: DELEGATE DECISIONS

Who is responsible for what & to what level can individuals make decisions without seeking permission? Made your **delegation & decision** making process explicit, crystal clear and **faster**.



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